



Men In Sheds Bedford's Equal Opportunity Policy

Under the Equality Act 2010, people are legally protected from discrimination in the workplace and wider society, which includes all those attending Men In Sheds Bedford or any visits, events, or project they are involved in.

In particular, the following are "protected characteristics": age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

While our charity's focus is on helping men, and particularly older men, we are happy to include everyone. We do have female members, men who are younger, several with disabilities, and special education needs. While our name does indicate that we are directed to helping men, we do not exclude anyone, and are committed to being welcoming to all.

Men In Sheds Bedford's Safeguarding Contacts

Below are the Sheds main contacts if you need to report a Equal Opportunity matter as detailed in this policy, or need further information.

Safeguarding Contact (SC): Steve Conway Secretary and Trustee

SC Tel: 0780 5775828 SC Email: sc@steveconway.net

Safeguarding Contact (SC): Bob Wickens Chairman and Trustee

SC Tel: 01234 212276 SC Email: photobob1941@gmail.com

The above named people are responsible for recording safeguarding issues or concerns, alerting the local authority or police if an issue arises, getting advice from the local authority on safeguarding in the Shed and arranging training, if necessary.

You should contact the above named contacts if you have any concerns about an adult in the Shed, including yourself. They will follow the procedures of the Shed's Safeguarding Policy, which you can view on request. It is kept by the Shed's management committee and available to view via the website www.meninshedsbedford.org.uk.